

Global Alliance for Green and Gender Action (GAGGA) Linking and Learning Co-Coordinator Terms of Reference

I. INTRODUCTION

Are you passionate about strengthening connections and facilitating opportunities for learning and collaboration between diverse actors from the climate, environmental justice, and women's rights movements? Do you have experience working in or with feminist, climate and/or environmental movements in the Global South and coordinating strategic programmes and/or alliances? If yes, then GAGGA invites you to join our team as the Linking and Learning Co-Coordinator!

We are looking for someone who thrives in a purpose-driven international context and enjoys working as part of a team as well as independently. You are service-driven with an eye for detail. You have excellent relationship management as well as organizational, coordination and project management skills, are able to think strategically and work collaboratively, and are passionate about gender, climate justice, and human rights. As the Linking and Learning Co-Coordinator, you will supervise our PMEL officer, use M&E outcomes to strengthen our Linking and Learning strategy, and identify opportunities for joint learning, strategizing, and collaboration within and amongst partners in and between regions on various issues.

Join us in our mission to advance feminist, climate and environmental movements and create a better world for all! Below further information is provided on the role's objectives, work areas and skills required:

II. WORK AREAS AND RESPONSIBILITIES:

Jointly Coordinate the GAGGA Alliance:

Work together with the Advocacy and Collaborations Co-Coordinator to stay up to date with everything happening across the GAGGA Alliance. You will use this big-picture view to make connections, suggest ways to leverage opportunities across the three different GAGGA strategies (Strengthening, Linking and Influencing), and address needs and gaps. You will also help to strengthen relationships between alliance members and lead in the facilitation of planning, learning, and organizational reflection spaces. You will co-lead the Coordination Unit to deliver its coordination function to the consortium including:

- a) supporting GAGGA program management (budget administration, planning and reporting) and day-to-day operational processes;
- b) supporting the management and implementation of the grants received for GAGGA and its overall budget; and
- c) developing annual reporting and annual planning including supporting FCAM as lead and managing accountability to GAGGA's donors.

Coordinate GAGGA's Linking and Learning Strategy:

With an eye to cross-movement building and strengthening, you will lead work that allows for the collaboration between GAGGA network partners (community-based organizations, Funds and Non-government organizations) across Africa, Asia, the Pacific, Latin America and Europe for collective gender just climate action and solutions. This should be driven by the interest, demands and knowledge of GAGGA network partners.

Relationship strengthening with GAGGA partners:

You will maintain and strengthen relationships with GAGGA partners, ensuring their insight and contributions to GAGGA's work. You will share relevant information and opportunities with the GAGGA network and act as a liaison between GAGGA and its partners. You will identify opportunities for Linking and Learning and knowledge generation between partners from the GAGGA network with the aim of achieving the objectives of GAGGA.

Supervision of PMEL activities:

You will supervise the PMEL officer, using the PMEL work to strengthen the Linking and Learning strategy, use M&E outcomes to drive GAGGA's decision-making, and identify opportunities for strategizing and collaboration on gender just climate solutions.

General Relationship Management:

You will contribute in building and managing relationships with all of GAGGA's donors, allies and partners in coordination with the alliance members and GAGGA committees.

III. SKILLS NEEDED

- Master's degree in a related field (public policy, political science, gender studies, environmental studies, climate studies or related field) or equivalent experience (at least five years) in a professional or volunteer role in one of these fields.
- Strong commitment to environmental and climate justice, women's rights and gender justice. Understanding of cross-movement building is an added value.
- Proven experience (at least five years) in working with women's rights, feminist, environmental and climate justice activist grassroots movements from the Global South.
- Expertise in managing large global, multi-actor, multi-cultural and multi-level programmes supported by multiple bilateral or philanthropic donors.
- Knowledge of PMEL work and reporting requirements for bilateral donors.
- Proven experience in co-leadership and co-coordination positions.
- Ability to facilitate multilingual spaces and conduct linking and learning sessions with a diversity of grassroots movements.
- Ability to build trust across multi-actor collaboration as the basis for joint actions.
- Ability to self-organize and work in a structured and independent manner.
- Strong analytical, communication and writing skills.
- Fluency in English. Being fluent in Spanish is a valuable asset. Knowledge in French is a plus.
- It is expected that the working hours of the Linking and Learning Co-Coordinator correspond at least partially with Central American time zones. (max 8 hours from San José, Costa Rica time zone)

If you are committed to collective work, cross-movement building, and creating opportunities for joint learning and collaboration, then we want you on our team! We value the expertise and knowledge of those who have directly experienced injustice and are working towards the just world GAGGA believes in. We particularly welcome applications from BIPOC (black, indigenous, people of colour) and LGBTQIA people from the regions of Africa, Latin America and the Caribbean, and Asia and Pacific.

Please react and send your application (CV and Cover Letter) to aplicaciones@fondocentroamericano.org no later than Sunday, March 10.

Due to the large volume of applications we receive, we will only be able to contact those candidates who are being most actively considered for this position.

IV. OTHER INFORMATION

- 40 hours /week.
- Salary: 45'500 American dollars per year + additional benefits.
- Works fully remotely, preferably in the Global South: the GAGGA Coordination Team and the members of FCAM, GAGGA's lead organization, work from different locations and mainly in Latin American time zones.
- Regular international travel.
- The selected candidate will have a consultant contract with FCAM.
- Expected start date: Beginning of May 2024.

V. ABOUT THE GLOBAL ALLIANCE FOR GREEN AND GENDER ACTION (GAGGA)

The Global Alliance for Green and Gender Action (GAGGA) is a vibrant and diverse network, established in 2016, involving around 24 women's funds, environmental justice funds, 31 NGOs, and 440 women-led community-based (CBO) organizations, joining forces to strengthen the nexus of women's rights, gender, climate, and environmental justice at local, national, and regional levels in Africa, Asia, the Pacific, Latin America, Europe and globally. GAGGA works towards enhancing linkages and collaboration among women-led CBOs and women's rights, gender, environmental and climate justice movements at multiple levels, to pursue Lobbying and Advocacy (L&A) agendas for environmental and climate justice that amplify women's, girls, trans, non-binary and intersex peoples' leadership, resilience, agency and promote their human rights. Specifically, GAGGA aims to influence governments, investors, and donors at multiple levels to divest from fossil fuel (related) industries, defend critical ecosystems and support inclusive, sustainable and gender-just climate solutions.

GAGGA is led by the Fondo Centroamericano de Mujeres (FCAM), based in Costa Rica, in collaboration with Mama Cash and Both ENDS, both based in the Netherlands. It is supported by the Ministry of Foreign Affairs of the Netherlands (MFA), under their Power of Voices (PoV) programme (2021-2025), following on from their support provided by the Dialogue and Dissent (D&D) programme (2016-2020). GAGGA also received support from other bilateral as well as philanthropic donors. Global Greengrants Fund, Prospera – International Network of Women Funds, Women's Environment & Development Organization (WEDO) and 350.org are strategic allies to the alliance, developing and offering insights into the importance of resourcing women's rights, environmental and climate justice; strengthening L&A on climate finance, and building connections with climate justice movements.

VI. GAGGA COORDINATION

GAGGA's Coordination Unit is led by two Co-Coordinators, working together with a PMEL Officer, a Communications Specialist and a Programme Assistant.

The Co-Coordinators will work together, thinking and acting as GAGGA, to fulfil its goals and realize its potential. They have a clear role to facilitate and strengthen relations and work processes between alliance members, based on the agreed principles and ways of working. Furthermore, each Co-Coordinator will focus on key strategic areas of work for GAGGA: Linking and Learning (this vacancy) and Advocacy and Collaborations with the aim of strengthening our collective work under our Linking and Influencing Strategies.