



**Donor
Engagement
Officer**

July 2024



**GLOBAL ALLIANCE
FOR GREEN AND
GENDER ACTION**

About Global Alliance for Green and Gender Action (GAGGA)

GAGGA is a vibrant and diverse network, established in 2016, involving around 24 women's funds, environmental justice funds, 31 NGOs, and 440 women-led community-based (CBO) organisations, joining forces to strengthen the nexus of women's rights, gender, climate, and environmental justice at local, national, and regional levels in Africa, Asia, the Pacific, Latin America, Europe and globally. GAGGA works towards enhancing linkages and collaboration among women-led CBOs and women's rights, gender, environmental and climate justice movements at multiple levels, to pursue Lobbying and Advocacy (L&A) agendas for environmental and climate justice that amplify women's, girls, trans, non-binary and intersex peoples' leadership, resilience, agency and promote their human rights. Specifically, GAGGA aims to influence governments, investors, and donors at multiple levels to divest from fossil fuel (related) industries, defend critical ecosystems and support inclusive, sustainable and gender-just climate solutions.

GAGGA is led by the Fondo Centroamericano de Mujeres (FCAM), based in Central America, in collaboration with Mama Cash and Both ENDS, both based in the Netherlands. It is supported by the Ministry of Foreign Affairs of the Netherlands (MFA), under their Power of Voices (PoV) programme (2021-2025), following on from their support provided by the Dialogue and Dissent (D&D) programme (2016-2020). GAGGA also received support from other bilateral as well as philanthropic donors. Global Greengrants Fund, Prospera – International Network of Women Funds, Women's Environment & Development Organization (WEDO) and 350.org are strategic allies to the alliance, developing and offering insights into the importance of resourcing women's rights, environmental and climate justice; strengthening L&A on climate finance, and building connections with climate justice movements.



Vision

GAGGA envisions a world where women's rights to water, food security, and a clean, healthy and safe environment are recognized and respected.

Mission

GAGGA aims to strengthen and unify the capabilities of community-based women's rights and environmental justice groups and movements to ensure:

1. They have the support and capacities they need to achieve the political agendas they have defined as priority
2. Their work is aligned and building on each other's strengths

Approach

GAGGA believes that women-led community-based organizations (CBOs) are best equipped to develop solutions to the challenges they face, given their intimate understanding of the local context, language, culture, and challenges. However, these organizations often encounter barriers in accessing funding and advocacy platforms. GAGGA's approach provides vital support to these organizations by:

1. **Strengthening Capacity:** GAGGA provides community-based women's rights and environmental justice groups with small grants and mutual capacity strengthening

through thematic workshops, access to information, and exchanges with other organizations.

2. **Lobbying and Advocating:** GAGGA's network members support one another in leading advocacy efforts at the local, national, and regional levels, focusing on issues such as women's rights, climate change, extractives, large infrastructure projects, and access to and use of natural resources.
3. **Alliance Building:** GAGGA facilitates and participates in linking and learning opportunities between women's rights and environmental justice groups and movements, fostering knowledge sharing, strategy development, and collaborative lobby and advocacy efforts.

GAGGA's Model

In GAGGA's model, funds and NGOs provide women-led CBOs with technical and legal support, thematic expertise, and funding. All GAGGA actors collaborate across multiple levels and movements, strengthening movements, sharing knowledge, and advocating for change through participatory processes and shared leadership. GAGGA's network of actors based in the Global South includes women-led CBOs, environmental justice and women's funds, and NGOs.





| The Role

- Role:** Donor Engagement Officer
- Location:** Remote – Full Time (Central America working hours – UTC-6)
- Salary:** \$4,500 USD per month + additional benefits

| Job Summary

The Donor engagement officer will be responsible for developing and implementing a strategy to maintain relationships with current donors and attract new donors, working closely with the GAGGA coordination unit, Alliance Members and different committees and working groups.

GAGGA's Coordination Unit is led by an Alliance Coordinator, working together with a PMEL Officer, Operations and Finance Officer, a Communications Strategist and a Programme Assistant. The Donor Engagement Officer will be part of this team and will report to the Alliance Coordinator. At the same time, this person will be part of GAGGA Fundraising Working Group.

Candidate profile

Education and Qualifications

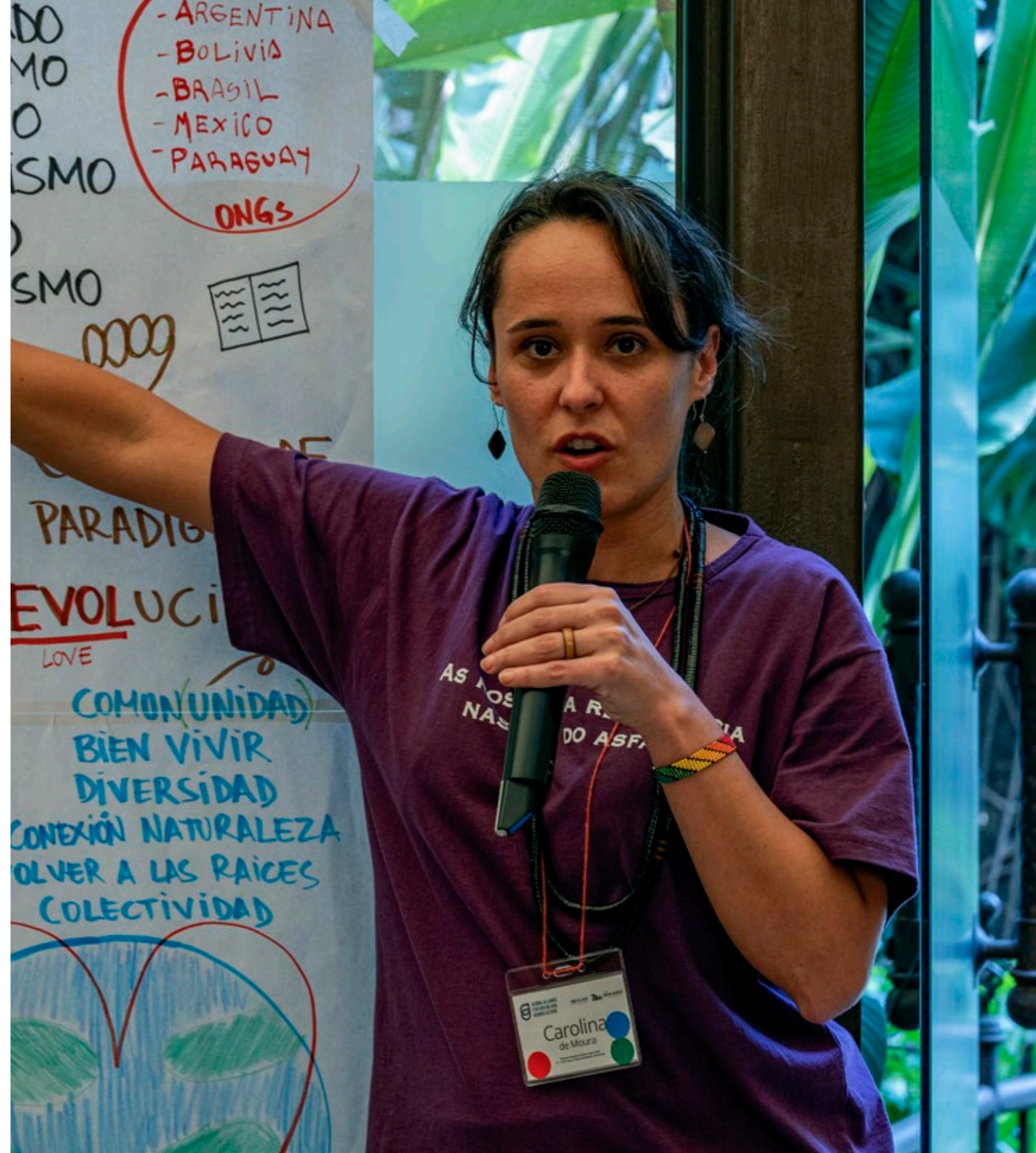
- Master's degree in a related field (public policy, political science, gender studies, environmental studies, climate studies or related field) or equivalent experience (minimum five years) in a professional role in one of these fields.
- Minimum five years of experience in fundraising and project management skills in the civil society sector.
- Minimum five years of experience working with women's rights, feminist, environmental and climate justice activist grassroots movements from the Global South.
- The ideal candidate will have proven experience in securing and stewarding funding from bilateral (governmental) donors, namely the Dutch Ministry of Foreign Affairs, Global Affairs Canada, Irish Aid and others. Please describe this experience as concretely as possible in application materials.

Skills

- Excellent writing and communication skills with proven experience in writing funding proposals for philanthropic as well as bilateral donors and/or developing and editing content that is compelling, easy to understand and targeting different audiences.
- Good facilitation skills and experience working collaboratively and interacting with people from diverse cultures and backgrounds.
- Ability to self-organize and work in a structured and independent manner.
- Strong analytical, communication and writing skills.

Additional Requirements

- Fluency in English. Fluency in Spanish is a strong asset. Knowledge of French is a plus.
- It is expected that the working hours of the Donor Engagement Officer correspond at least partially with the UTC-6 time zone.





| How to Apply

All correspondence, at this stage, should be via Oxford HR. To apply for this post, click on the “Apply” button on the job advert page, complete our online application form, and submit your CV and cover letter as two different documents, which should be prepared before applying as they will be considered in the application process.

The cover letter should be no more than two pages long and explain why you are interested in this post and how your skills and experience make you a good fit.

The document should be saved in PDF in the following format: Your First Name–Your Last Name–Document Name–Date (mmyy)–OxfordHR
(e.g., Pat–Jones–CV–072024–OxfordHR or Pat–Jones–CoverLetter–072024–OxfordHR).

Timeline

Closing Date:	21 July 2024
First stage interviews:	TBC
Final interviews:	TBC

Selection process

All candidates will receive an update regarding their application after the closing date. We advise candidates to add the role email to their safe senders list and regularly check their spam folder.

Equality Statement

GAGGA values the expertise and knowledge of those who have directly experienced injustice and are working towards the just world GAGGA believes in. It particularly welcomes applications from BIPOC (Black, Indigenous, People of Color) and LGBTQIA people from the Global South.

Queries

If you have any queries on any aspect of the appointment process, need additional information, or would like to have an informal discussion, please email at kcohen@oxfordhr.com in the first instance.

| About Oxford HR

Exceptional leaders can inspire change and propel purpose-led organizations towards reaching their world-changing goals. Finding such leaders can be a challenge; and yet their transition into leadership is vital to an organization's mission and success.

Oxford HR is a global leadership consultancy dedicated to searching for and supporting remarkable leaders and teams in purpose-led organizations.

We understand the nuances of purpose-led leadership because we've worked in organizations across the breadth of the sector ourselves. We've also worked with such organizations since 1995; so we appreciate just what benefits impactful people can bring.





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