

## Consultant for a Mapping Research for the Global Alliance for Green and Gender Action (GAGGA) Terms of Reference

To apply, please send your application (CV, Cover Letter and description of previous work related to the post) to [aplicaciones@fondocentroamericano.org](mailto:aplicaciones@fondocentroamericano.org) no later than the 4th of November.

### I. BACKGROUND

The Global Alliance for Green and Gender Action (GAGGA) is a vibrant and diverse network, established in 2016, involving around 26 women's funds, environmental justice funds, 42 NGOs, and 460 women-led community-based (CBO) organizations, joining forces to strengthen the nexus of women's rights, gender, climate, and environmental justice at local, national, and regional levels in Africa, Asia, the Pacific, Latin America, Europe and globally. GAGGA works towards enhancing linkages and collaboration among women-led CBOs and women's rights, gender, environmental and climate justice movements at multiple levels, to pursue Lobbying and Advocacy (L&A) agendas for environmental and climate justice that amplify women's, girls, trans, non-binary and intersex peoples' leadership, resilience, agency and promote their human rights. Specifically, GAGGA aims to influence governments, investors, and donors at multiple levels to divest from fossil fuel (related) industries, defend critical ecosystems and support inclusive, sustainable and gender-just climate solutions.

GAGGA is led by the Fondo Centroamericano de Mujeres (FCAM), based in Central America, in collaboration with Mama Cash and Both ENDS, both based in the Netherlands.

As GAGGA prepares to begin its 10th year of implementation, it aims to continue strengthening connections and learning amongst network partners while looking into possibilities of expansion, scale up and taking into account which intersections and opportunities are not yet reflected well enough in GAGGA's work. To this end, GAGGA is looking for a Consultant to conduct a Mapping Research identifying areas of growth for GAGGA and analyze its potential to scale up and expand, as well as to deepen its existing strategies and impact. We are looking for someone with excellent relationship management as well as facilitation, organizational, coordination and research skills and someone who is passionate about gender, climate and environmental justice, and human rights, with experience working with feminist and environmental grassroots organisations. Preferably you have experience with and knowledge of the Global Alliance for Green and Gender Action and its partners.

The Mapping Research Consultant reports to the GAGGA Alliance Coordinator and will work closely with the Programme Committee and Coordination Unit. GAGGA's Coordination Unit is led by an Alliance Coordinator, working together with a PMEL Officer, Donor Engagement Officer, Operations and Finance Officer, Linking and Learning Consultant, Communications Strategist and Programme Assistant.

## II. DELIVERABLES

One of GAGGA's strategic goals is to advocate for feminist and climate-just policies, as well as for more funding for feminist climate justice initiatives and movements and to grassroots and women's rights and environmental justice organisations, which remains a huge opportunity gap. As GAGGA's mid-term report revealed, GAGGA's potential can be greatly expanded and GAGGA already has the infrastructure to grow and consolidate. There is also an increasing demand from partners for greater coordination, collaboration and alliance building. The increasing demand for "more GAGGA" shows how GAGGA needs continuous financial resources. Therefore, GAGGA aims to develop a mapping study which will show areas of growth for GAGGA.

The mid-term review done in 2023 noted that GAGGA's success and growth in terms of funding over the past two years presents opportunities to expand GAGGA's reach and amplify its impact and voice and, along with it, the voices of the women, girls and trans, intersex and non-binary people that GAGGA supports. For example, during the review, GAGGA's partners identified regions heavily affected by climate change where GAGGA did not yet have a presence or intersections that are not sufficiently visible within GAGGA. There is also a great need and demand to further deepen, share and amplify the lessons and experiences of the grassroots women's and environmental justice groups working on gender-just climate action amongst each other and with policy makers and funders. The mapping research will include mapping and analyzing GAGGA's current reach, exploring opportunities to expand the support to new locations, countries, and regions and an analysis of needs, constituencies, or thematic gaps to which GAGGA could provide more support. The mapping study should be completed by the end of March 2025.

This study will enable GAGGA to gather and use the results to inform and guide its plans, activities, and strategic development beyond 2024. The mapping will also support GAGGA in spotlighting issue areas, movements and communities that have been under-funded and underrepresented, and in calling attention to the intersectional nature of, and approach needed for, addressing gender-just climate action. As such, we will be able to direct more funding to gender-just climate action at the local level led by community-based organisations in new regions and include new learnings and collaborations to continue our work of strengthening movements. Finally, it will build and showcase evidence that will be used to influence environmental and climate donors to provide more and better funding for gender-just climate action and solutions.

### Objectives:

- Conduct a mapping study to
  - i) identify areas of growth and
  - ii) identify how GAGGA can deepen existing impact:
- This would include:
  - A mapping of existing GAGGA's reach and its analysis
  - An exploration to expand to new countries and areas (e.g. Central Asia, MENA, Caribbean)
  - An analysis on what the needs of movements in the Global South are, as well as looking into the needs of strengthening cross-movement building
  - An analysis of thematic gaps where GAGGA could deepen support
  - A general overview of opportunities and limitations when considering the growth of GAGGA beyond 2025
  - An analysis of existing thematic areas, constituencies, or programmatic activities that GAGGA could intensify and provide more financial and non-financial support

**Deliverable 1:**

Mapping report including the areas mentioned above

**Deliverable 2:**

Organization and facilitation of an open webinar sharing back the results of the mapping report to interested GAGGA partners, Alliance Members and Strategic Allies

**Deliverable 3:**

Presentation with concise and accessible information on the research, having as a target audience existing and potential donors

**Budget:**

the budget for this consultancy is around 30'000 euros.

**III. SUGGESTED TIMELINE**

<b>Date</b>	<b>Activity</b>
<b>November/ December</b>	<ul style="list-style-type: none"> <li>• A mapping of i) areas of growth and ii) how GAGGA can deepen existing impact through desktop research and interviews</li> </ul>
<b>November /December/ January</b>	<ul style="list-style-type: none"> <li>• An analysis of thematic gaps where GAGGA could deepen support, examining the existing gaps where there is a funding need or momentum in particular social movements, which groups and constituencies are underrepresented different thematic areas</li> <li>• Send first draft of the mapping analysis</li> <li>• Receive feedback from the GAGGA team</li> </ul>
<b>January</b>	<ul style="list-style-type: none"> <li>• Incorporate any feedback</li> </ul>
<b>February</b>	<ul style="list-style-type: none"> <li>• Work on the final report and a presentation</li> </ul>
<b>March</b>	<ul style="list-style-type: none"> <li>• Delivery of final report of the mapping and presentation (deliverable 1-3)</li> <li>• Organization of a open webinar to report back to GAGGA partners, Alliance Members and Strategic Allies</li> </ul>