

## Global Alliance for Green and Gender Action (GAGGA)

### 2.0 Evaluation

### Terms of Reference

#### BACKGROUND

The [Global Alliance for Green and Gender Action \(GAGGA\)](#) is a vibrant and diverse network, established in 2016, involving women's funds, environmental justice funds, NGOs, and women-led community-based organisations, joining forces to strengthen the nexus of women's rights, climate, and environmental justice at local, national, and regional levels in Africa, Asia, the Pacific, Latin America, Europe and globally. GAGGA works towards enhancing linkages and collaboration among women-led CBOs and women's rights, environmental and climate justice movements at multiple levels, to pursue Lobby and Advocacy (L&A) agendas on climate mitigation and adaptation solutions that amplify women's leadership, resilience, agency and promote women's rights. Specifically, GAGGA aims to influence governments, investors, and donors at multiple levels to divest from fossil fuel (related) industries, defend critical ecosystems and support inclusive, sustainable and gender-just climate solutions.

GAGGA is led by the Fondo Centroamericano de Mujeres, based in Central America, in collaboration with Mama Cash and Both ENDS, both based in the Netherlands. It is supported by the Ministry of Foreign Affairs of the Netherlands (MFA) under their Power of Voices (PoV) programme (2021-2025), following on from their Dialogue and Dissent (D&D) programme (2016-2020). [Global Greengrants Fund](#), [Prospera – International Network of Women Funds](#), [Women's Environment & Development Organization \(WEDO\)](#) and [350.org](#) are strategic allies to the alliance, developing and offering insights into the importance of resourcing women's rights, environmental and climate justice; strengthening L&A on climate finance; and building connections with climate justice movements.

GAGGA echoes the global outcry that destructive climate change is the most urgent challenge of our time. Scientists have unequivocally concluded that the world has less than a decade to limit global warming to 1.5°C. Concerted and urgent global action is essential to slow global greenhouse emissions (GHG) before the planet reaches a dangerous tipping point. The impacts of climate change are disproportionately borne by the most excluded and vulnerable people, particularly women and young, rural, and Indigenous women. The gendered impacts of climate change add to the complex forms of inequalities which excluded and vulnerable women already face due to intersecting oppressions and the violence they experience. Intersecting oppressions can include those based on gender, sexual orientation, race, class, ability, and geographic location such as urban/rural and Global South/North.

Since 2016 GAGGA has built a unique network that strengthens the capacities of women-led CBOs from<sup>4</sup> the Global South to lobby and advocate for women's rights to water, food security and a clean, healthy and safe environment. Under this previous programme and in strategic partnership with the MFA, GAGGA has supported the expansion of women's leadership in locally rooted environmental justice and women's rights movements, which has led to successful collaborative direct lobbying and advocacy (L&A) with impressive results. Within the PoV partnership, GAGGA has attempted to build on this momentum, setting out to play a decisive role in climate mitigation and adaptation processes by strengthening the voices, leadership and resilience of women and gender diverse people from Africa, Asia and Latin America who are on the frontlines of climate action.

---

1. GAGGA recognises the broad spectrum of gender identities and uses the term “women” to include all people who identify as women.

2. In 2023, GAGGA partners, funds, and NGOs reported having provided support to community-based organisations (CBOs) in at least 44 countries.

3. IPCC, 2018, *Global Warming of 1.5°C*.

4. Via MFA's Dialogue and Dissent policy framework.

In 2022-23, GAGGA has granted about 5 million euros, to 440 CBOs, 38 NGOs and 58 funds across 44 countries.

## GAGGA ALLIANCE APPROACH

GAGGA's approach is based on the assumption that unified and strengthened movements, grounded in the leadership of women from the Global South, will be more powerful, creative, dynamic and inclusive in influencing decision-making actors to take drastic planet-saving actions in support of gender-just climate approaches.

**The three areas where GAGGA expects to see shifts are:**

1. Divest from fossil fuel industries;
2. Protect diverse ecosystems; and
3. Support gender-just climate solutions.

From an operational perspective, the GAGGA Alliance is based on a decentralised decision-making structure, with Funds and NGOs supporting women-led CBOs and movements to jointly develop L&A agendas. Its interventions aim to ensure safe and critical spaces for coordinated advocacy efforts, collaborative strategy, knowledge development, and mutual capacity-strengthening with CBOs, NGOs and Funds through ongoing communication, networking, and the facilitation of planning and thematic meetings.

## GAGGA'S THEORY OF CHANGE FOR WOMEN LEADING CLIMATE ACTION PROGRAMME<sup>6</sup>

GAGGA's Theory of Change (ToC) is based on the assumption that unified and strengthened movements grounded in the leadership of women from the Global South will be more powerful, creative, dynamic and inclusive in influencing decision-making actors to take drastic planet-saving actions in support of gender-just climate approaches. GAGGA's ToC seeks to address the systemic causes underlying the greater gendered impact of environmental degradation and climate change on excluded and vulnerable women in communities in Africa, Asia and Latin America, and amplify their leadership, power and resilience within climate action agendas. GAGGA's change model is based on the belief that climate and environmental justice cannot be achieved without women's rights and gender justice. Gender justice and the advancement of women's rights are a central component of inclusive and just social transformation that prevents further environmental degradation driving climate change based on an extractive, profit driven, exploitative economic model.

GAGGA's programme focuses on strengthening the voices, leadership, and resilience of women - and particularly young, rural, Indigenous, Black and Afro-descendant women from climate

---

5. The term Global South refers to regions of Latin America, Asia, Africa and Oceania, and least-developed countries. GAGGA recognises its political concept, defined by de Sousa Santos as: "The global South is not a geographical concept, even though the great majority of its populations live in countries of the Southern hemisphere. The South is rather a metaphor for the human suffering caused by capitalism and colonialism on the global level, as well as for the resistance to overcoming or minimising such suffering. It is, therefore, an anti-capitalist, anti-colonialist, anti-patriarchal, and anti-imperialist South. It is a South that also exists in the geographic North (Europe and North America), in the form of excluded, silenced and marginalised populations, such as undocumented immigrants, the unemployed, ethnic or religious minorities, and victims of sexism, homophobia, racism and islamophobia." de Sousa Santos, B. 2016. "Epistemologies of the South and the Future." From *The European South* 1 (2016) p17-29.

6. Please refer to Annexe 1 of this document for understanding more on gender-just climate solutions and action

impacted communities in Africa, Asia, and Latin America. GAGGA connects women-led CBOs to each other and with environmental, climate and women's rights movements, fostering L&A for urgent transformative gender-just climate action. GAGGA's network focuses its L&A actions to influence governments, investors, and donors to intentionally take urgent climate action that responds to the rights, interests, and perspectives of women from Africa, Asia, the Pacific, Latin America, and Europe. It supports them through resources and allyship to claim their rights and exercise their leadership.

The urgency of the climate crisis and its gendered impact, compelled GAGGA to pursue the following medium-term impact and five-year Strategic Programme Objective: Government, investor and donor practices respond to the collective demands of people-centred climate and women's rights movements from the Global South by taking urgent action to divest from fossil fuel industries, defend critical ecosystems and support inclusive, sustainable and gender-just climate solutions.

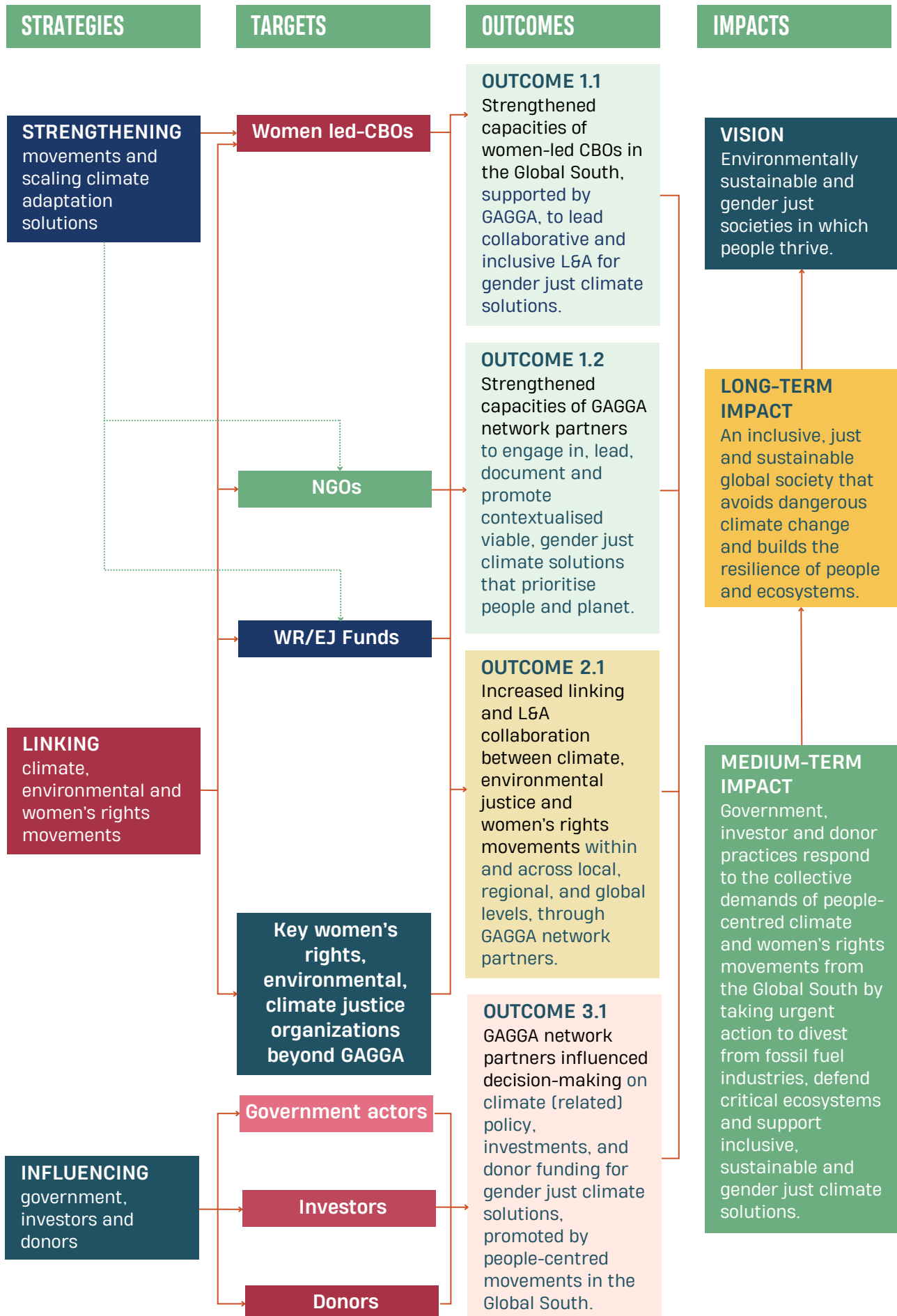
GAGGA grounds its programme in a rights-based approach. While GAGGA has a holistic approach to the Sustainable Development Goals (SDGs), there is clearly a direct link between its ToC, climate action (SDG13) and gender equality and empowerment of all women and girls (SDG5). A rights-based approach means that all aspects of GAGGA's programme and operations are based on respect, promotion, and protection of universal human rights, striving to achieve a life of dignity and well-being for all people. GAGGA pursues inclusion, understanding overlapping exclusion and imbalance of power based on (among others) gender, race, economic status, and ability. GAGGA attempts to contribute to SDG13 to "take urgent action to tackle climate change and its impacts" and SDG5 to "achieve gender equality and empower all women and girls" by strengthening leadership of women from in local, regional, and global people-centred movements engaged in gender-just and equitable climate action.

## 1.1 GAGGA'S 5 -YEAR GOAL AND THEMATIC FOCUS

For 2021-2025, GAGGA has defined its 5-year strategic objective in terms of: "Government, investor and donor policies and practices respond to the collective demands of people-centred climate and women's rights movements from the Global South by taking urgent action to divest from fossil fuel (related) industries, defend critical ecosystems and support inclusive, sustainable and gender-just climate solutions." The GAGGA Alliance contributes to the achievement of this outcome through the implementation of three main intervention strategies: strengthening of capacities, linking and influencing.

---

7. As GAGGA we understand gender-just climate solutions as: solutions built on local and ancestral knowledge, and/or incorporating appropriate new and innovative methods and technologies; which centre the leadership, sustainability and resilience of women, girls, trans, intersex and non-binary people, especially those from marginalised groups (Indigenous, Afro-descendant, youth), who are disproportionately impacted by climate change; that ensure that these women have decision-making power and that their rights are neither violated nor environments destroyed; and that actively challenge and address gender inequality. Among other things, these can include new forms of climate adaptation, revaluation of small-scale agriculture and food production, restoration of degraded or destroyed forest and agricultural landscapes through Analog Forestry, land- and soil restoration through Farmer Managed Natural Regeneration (FMNR) and agroecology, "Food Forests" and the development of Non-Timber Forest Products (NTFP), water conservation and management.

**GAGGA'S 2021-2025 THEORY OF CHANGE (TOC)**


Note: Alliance Members and Strategic Allies are also included here, in their respective roles as Funds and NGOs.

## 1.2 GEOGRAPHIC FOCUS

While the climate crisis finds its origins in industrialised countries of the North, with countries like China and India following suit as major emitters of GHG, its expressions are global, context-specific, and localised. GAGGA contends that a local to global approach is necessary as it helps ensure global decision-making is informed by women's local realities. Furthermore, global movements strengthen connections across regions, which are needed to hold international institutions and transnational corporations, governments, and investors accountable.

Through this approach, GAGGA supports work in countries in Africa, Asia, the Pacific, Europe, and Latin America that are either:

- Most vulnerable to the impacts of climate change (extreme weather events such as droughts and floods).
- Have the most important carbon sinks (tropical forests).
- Among the world's main GHG polluters with enormous direct social-ecological impacts within their own borders.
- Where GAGGA has already built a strong network and is engaged with committed and effective partners and movements

Within its global approach, GAGGA's main focus is on 28 countries: Burkina Faso, Bolivia, Brazil, Cameroon, Democratic Republic of Congo, El Salvador, Fiji, Ghana, Georgia, Guatemala, Honduras, India, Indonesia, Kenya, Mexico, Mongolia, Mozambique, Nepal, Nicaragua, Nigeria, Paraguay, Peru, Philippines, South Africa, Senegal, Tanzania, Uganda and Zimbabwe.

## 1.3 GAGGA'S PRIMARY STAKEHOLDERS

GAGGA's primary stakeholders<sup>8</sup> are vulnerable and excluded young, rural, Indigenous, Black and Afro-descendant women and Women Environmental Human Rights Defenders (WEHRDs) from Africa, Asia, the Pacific, Europe and Latin America who are working in Community Based Organisation (CBOs) (groups, organisations, collectives, networks) and movements to advance gender-just climate solutions and L&A efforts. This includes:

- Women defending and claiming their rights to a clean, healthy, and safe environment.
- Women most affected by environmental degradation, climate change and interconnected systems of oppression.
- Women engaging in local, gender-just, climate resilient and sustainable practices.

GAGGA's primary stakeholders are organised women-led CBOs which are rooted in the local landscape, language, culture, context, and challenges within their communities. They are leaders with connections to and relations with local communities. As women who are directly affected by gender inequality, environmental degradation and climate change, they have unique knowledge of and insights into the needs and realities of these communities, and are in the best position to propose solutions to the problems they face as women. On the frontlines of climate change resistance and resilience, these women and their communities face the highest stake in resisting unjust fossil fuel development, land grabbing and deforestation

---

8. GAGGA uses the term 'primary stakeholders', which corresponds to the MFA's 'target groups'. For GAGGA 'targets' are those actors who are going to be influenced by L&A interventions, as in 'GAGGA's L&A targets'.

## 2 CONSULTANCY FOR GAGGA 2.0 EVALUATION – PURPOSE, OBJECTIVES, SCOPE AND METHODOLOGY

### PURPOSE AND OBJECTIVES

The GAGGA 2.0 Evaluation is a requirement from the Ministry of Foreign Affairs of the Netherlands as part of its grant to GAGGA under the Power of Voices (PoV) Partnership, Climate Mitigation and Adaptation theme. GAGGA is looking for a consultancy firm/team of consultants to lead the GAGGA 2.0 evaluation of the programme (2021-25), which will take place between 15th November 2024 and 1st October 2025. The GAGGA 2.0 evaluation will consist of a thorough review of our ToC for Power of Voices,<sup>9,10</sup> and will address the evaluation questions (see below). During the GAGGA 2.0 evaluation, GAGGA aims to capture the outcomes and progress that contribute to the MFA Inclusive Green Growth (IGG) Climate Change Results Framework.

By focusing on GAGGA's work between 2021-2025, the evaluation will focus on programme effectiveness, its impact on partnerships and their work, spaces for learning across partners, and advocacy initiatives. The evaluation will support GAGGA in strategizing for upcoming areas of work and understanding programmatic learnings. The evaluation will help GAGGA Alliance Members to assess successes and derive learnings from these. GAGGA aims to adhere to collective reflection processes, which serve to collect the data needed but also provide a space for learning amongst partners and strengthen cross-movement work and linkages.

### SCOPE

According to the guidance from the MFA, the focus of the review must be two-fold:

1. Programmatic focusing on: Theory of Change (ToC), context analysis and risk analysis (including Sexual Exploitation, Abuse and Harassment (SEAH) fraud and corruption), achievements to date on the output and outcome indicators that are linked to the Strengthening Civil Society and thematic Result Framework basket indicators (See Annex 3), cross-cutting themes (gender, youth, climate) (see Annex 2), challenges, lessons learned and good practises, sustainability;

OR

2. Partnership collaboration focusing on: grounding in leadership of women from the Global South, GAGGA's partnership with the Ministry and the Embassies, lessons learned and good practices.

### EVALUATION QUESTIONS

We provide below some of the questions we would like to be part of the GAGGA 2.0 Evaluation to reflect upon:

1. To what extent did GAGGA contribute to:

a) Strengthening local women's leadership, resilience and capacities for collaborative and inclusive Lobby and advocacy for gender just climate solutions?

9. The Power of Voices Partnerships grant instrument began on the 1st of January 2021. Its aim is to strengthen civil society organisations so that they are capable of lobbying and advocacy in the interests of achieving all the SDGs and a more inclusive and sustainable society.

10. <https://www.government.nl/documents/policy-notes/2019/11/28/policy-framework-strengthening-civil-society>



b) Strengthening the capacities of women-led CBOs to lead collaborative and inclusive Lobby and advocacy for gender just climate solutions

c) Strengthening the capacities of GAGGA network partners (CBOs, women's and environmental funds, and NGOs in support of CBOs) to engage, lead, document and/or promote gender-just climate solutions

2. To what extent did GAGGA contribute to linking climate, environmental and women's rights movements for L&A on gender-just climate solutions?

3. To what extent did GAGGA contribute to influencing governments, investors, and donors for gender-just climate solutions?

4. To what extent did GAGGA implement the interventions it intended (as per the Programme Document)? What were the significant factors facilitating or impeding the delivery of these interventions? What was the relationship between the interventions, the significant factors, and the obtaining of expected and unexpected outcomes?

5. What have we learned and what needs to change in the way GAGGA works? How can GAGGA move forward more effectively?

## EXPECTATIONS FROM EVALUATION METHODOLOGY

We want the GAGGA 2.0 Evaluation process to have a participatory approach between GAGGA alliance members, partners (including women's funds, environmental funds, NGOs and community-based organisations) and strategic allies, with the intention of facilitating cross-learning and capacity strengthening for all throughout the process.

The MFA has provided guidelines and evaluation criteria that will guide the evaluation. The evaluation is expected to follow the guidelines for the evaluations in order for it to be accepted by the MFA.

1. Quality Criteria can be found [here](#)
2. Policy and Operation Evaluation Department (IOB) review of methodologies L&A can be found [here](#)
3. Requirements of Policy and Operations Evaluation Department (IOB)- <https://english.iob-evaluatie.nl>

Having in mind the MFA guidelines, we encourage the consultancy firm/ team of consultants to propose a mixed methodology approach (quantitative, qualitative and triangulation) which will enable understanding the context of GAGGA's work as well as its partners. Additionally, the evaluation team should be able to evaluate intended and unintended outcomes (both positive and negative) across all parts of their evaluation matrix.

---

### 3 DELIVERABLES

The consultancy firm/team of consultants will be required to deliver the following products:

- The consultancy is made up of sub-deliverables\* and are attached to payment cycles accordingly ;

<b>Deliverables</b>	<b>Payment Percentage</b>	<b>Report Sections</b>	<b>Details</b>
<b>Signing of Contract</b>	<b>20%</b>	<b>Signing of Contract</b>	Meeting and Finalisation of contract
<b>Sub Deliverable 1</b> <b>FEBRUARY - APRIL 2025</b>	<b>15%</b>	<p><b>Kick Off and Design</b></p> <ul style="list-style-type: none"> <li>• Desk Study of key documents (GAGGA Programme Summary, Baseline Study, Mid-term Review, PMEL Processes, GAGGA Reflection Tools)</li> <li>• Context Setting of GAGGA with Alliance members, Strategic Partners, and other relevant external actors. Joint development of research design and methodology to address evaluation question</li> <li>• Evaluation Design (Research Design, Methods for evaluating effectiveness, Methods for evaluating efficiency, sampling etc) Development of indicators and Evaluation Matrix</li> <li>• Planning of various evaluation processes (breakdown of processes in different phases)</li> </ul>	An overview should be part of the proposal submitted. The details should be submitted in the first phase of timeline (March)
<b>Sub Deliverable 2</b> <b>MAY - JULY 2025</b>	<b>25%</b>	<p><b>Evaluation Process</b></p> <ul style="list-style-type: none"> <li>• Data Collection Identification of Gaps and Challenges on ground. Relooking at field processes during data collection</li> </ul>	These also include preliminary data analysis. A Learning document for the evaluation process and its implementation



<b>Deliverables</b>	<b>Payment Percentage</b>	<b>Report Sections</b>	<b>Details</b>
		<ul style="list-style-type: none"> <li>• Sharing of preliminary observations and identification of gaps in collected data (July)</li> <li>• Completion of all data collection/ evaluation processes with GAGGA team (this includes preliminary data analysis) (July)</li> <li>• Field notes and reflection</li> </ul>	would help in making the report more robust
<b>Sub Deliverable 3</b>  <b>AUG - SEPT 2025</b>	<b>20%</b>	<p style="text-align: center;"><b>Data Analysis</b></p> <ul style="list-style-type: none"> <li>• Feedback and Comments from GAGGA Team</li> <li>• Presentation of data overview and Draft Evaluation Report (AUG)</li> <li>• Feedback and Comments from GAGGA Team</li> <li>• Delivery of the GAGGA 2.0 Evaluation Report Team (September).</li> </ul>	This should include the first draft of the full evaluation report
<b>Sub-Deliverable 4</b>  <b>AUG - SEPT 2025</b>	<b>20%</b>	<p style="text-align: center;"><b>Report</b></p> <ul style="list-style-type: none"> <li>• GAGGA 2.0 Evaluation Report (40-50 pages)</li> </ul>	Final report after incorporation of all feedback and suggestions

**\*Please note, all deliverables should be produced and presented in English. We welcome innovative ideas for the presentation of the report.**

## 4 MANAGEMENT OF EVALUATION

The consultancy firm/ team of consultants should keep in mind the following when deciding on their team:

- All data collection and evaluation processes have to be administered by the evaluation team ONLY. This also includes any facilitation of methods which would be needed during the evaluation.
- GAGGA along with partners would support the evaluation team in coordination of processes ONLY.
- The Evaluation team should include reflection and field notes for all processes conducted during the term of evaluation.
- The Evaluation team should be aware of all field research ethics protocol during conducting any processes with GAGGA partners for the GAGGA 2.0 evaluation.

### EVALUATION TEAM

- **Lead- GAGGA Planning, Monitoring, Evaluation and Learning (PMEL) Officer:** the GAGGA PMEL Officer will provide all the necessary documents and will be the primary point of contact for the evaluation. The PMEL Officer will ensure that the timelines are in place and will provide support as and when needed.
- **Leading Team:** GAGGA PMEL working group, Programme Committee (PC) and working group with partner organisations. The leading team will support the with larger organisational information, decision making as well as provide feedback on deliverables.
- **Alliance Coordinator; Linking & Learning (L&L) consultant; and the Steering Committee (SC):** The Alliance Coordinator and the L&L consultant will work towards ensuring that all PMEL needs are met for the evaluation programmatically. The Steering Committee will provide final approval of the deliverables.
- For various data collection/ evaluation processes: GAGGA Programme assistant, Communication Strategist, GAGGA partners and other Alliance members staff.

## 5 PROFILE AND PROPOSAL

We look for a consultancy firm/ team of consultants with the following profile:

- Proven expertise in developing, implementing and administering Final Evaluation processes for large multi-actor, global programmes, particularly those that focus on community-based organisations, funds and, international and national NGOs;
  - Proven expertise and ability to present, analyse and triangulate qualitative and quantitative data sets;
  - Experience working on PMEL processes for lobby & advocacy programmes and activities, particularly programmes and activities conducted collaboratively; especially those between CBOs and NGOs;
  - Familiarity and experience with feminist approaches to evaluation;
  - Extensive knowledge working with mixed methods and participatory approaches;
-

- Strong technical and analytical capabilities;
- Strong data management skills;
- Experience of working in GAGGA countries and/or regions (mandatory);
- Knowledge in international cooperation, women's human rights, environmental and climate justice.
- Lived experience of resisting injustice and different forms of systemic oppression including but not limited to sexism, racism, homo-antagonism, trans-antagonism, classism and/or disablism, and their intersections.
- Innovative methods to conduct participatory processes;
- Ability to deliver high quality work in a timely manner;
- Fluent in English. as working languages, knowledge of French, Spanish and Portuguese is an asset;
- Ability to travel ;
- Availability between November 15th 2024 and October 1st 2025.

## **THE PROPOSAL (BETWEEN 5 - 10 PAGES) FOR THE GLOBAL ALLIANCE FOR GREEN AND GENDER ACTION (GAGGA) SHOULD INCLUDE:**

1. Consultancy and team members' expertise and qualifications
2. Approach to GAGGA 2.0 Evaluation (Should include broad areas of research design, methods for evaluating effectiveness, methods for evaluating efficiency, indicators or result Areas, choice of sample, cases and information sources, field protocols, appropriateness of the analysis, Evaluation Matrix)
3. Budget
4. Work Samples / References

Please note: it is estimated that this consultancy will take between 100-120 full-time working days and the financial proposal (inclusive of travel, operational costs, taxes. Amounts must reflect the final invoice amount).

**Proposals should be submitted by the 24th October 2024 to Anamika Dutt (a.dutt@fondocentroamericano.org) and (aplicaciones@fondocentroamericano.org). Please include the following subject in the application correspondence: Consultancy Proposal: GAGGA 2.0 Evaluation. Proposals will be reviewed on a rolling basis.**

For any questions the consultancy firm/ team of consultants might have for the evaluation please send in your questions by October 10th to Anamika Dutt ([a.dutt@fondocentroamericano.org](mailto:a.dutt@fondocentroamericano.org)) with subject line 'Questions: GAGGA 2.0 Evaluation'

---

## Annexe 1 : Defining gender just climate solutions and action

GAGGA's ToC is based on the conviction that inclusive, sustainable and gender-just climate solutions offer a viable pathway that counters 'false solutions' and address the root causes of the global climate crisis by working towards structural change at political, economic, social and environmental levels. These approaches represent effective community-based responses to urgent climate mitigation and adaptation action that centre women's rights, amplify women's leadership and resilience, are inclusive and environmentally sustainable. GAGGA's network partners engage in L&A that promote gender-just climate solutions and urge governments, investors, and donors to support women-led, community driven solutions.

The concept of gender-just climate action combines gender justice and climate justice. Climate justice brings in the political and the socio-political perspective to what is otherwise only understood as solely an environmental issue. Gender justice is about redressing and dismantling unequal power relations and inequalities within patriarchal contexts that give men power over women, trans and intersex people. Climate justice acknowledges the need for equitable stewardship of the world's resources and calls for an understanding of climate change in relationship to environmental and social justice. This include issues such as equality, human rights, collective rights, and historical responsibility and how each relates to the causes of climate change, and to mitigation and adaptation processes. In addition, climate justice addresses the global disparity in which those least responsible for causing GHG emissions, global warming, loss of biodiversity, and environmental destruction within climate change also experience its greatest impacts.

Gender-just climate solutions are socially and ecologically sound approaches in which women and local communities are key actors, both in design and implementation. GAGGA defines gender-just climate solutions as those built on local and ancestral knowledge, while also incorporating appropriate new and innovative methods and technologies. They foster gender equality, centre women's leadership, amplify women's resilience and are inclusive and sustainable. Gender-just climate solutions represent effective community-based responses to climate change impacts and alternatives to the dominant model of economic growth. These can include new forms of climate adaptation, revaluation of small-scale agriculture and food production, restoration of degraded or destroyed forest and agricultural landscapes through Analog Forestry<sup>11</sup>, land- and soil restoration through Farmer Managed Natural Regeneration (FMRN)<sup>12</sup> and agroecology, Food Forests and the development of Non-Timber Forest Products (NTFP), water conservation and management. These practices provide gender-just climate solutions by strengthening women's rights, livelihoods, and resilience, while storing carbon.

Women throughout the world are leading actions based on principles of social justice, solidarity, and sustainability. They are fighting for a good life and the well-being of the collective, and therefore present and future generations, and preserving and promoting their harmonious relationships with nature. In pursuit of gender-just climate solutions, GAGGA's women-led CBOs and all network partners resist approaches of development and growth that are destructive to the environment and exploitative of and damaging to the rights of people and communities. They envision and build alternatives for an environmentally just world in different ways, depending where they are. GAGGA advocates the time is now, with humanity reaching a climate change tipping point, that the value of women-led and gender-just local climate solutions including land, forest and water management needs to be fully affirmed, endorsed, and assisted.

---

11. International Analog Forestry Network (IAFN). 2020 Booklet on GAGGA supported project: Empowering Women through Analog Forestry” <https://www.flipsnack.com/entredoscatalogue/analog-forestry-gardens/full-view.html>

12. Both ENDS. Fertile drylands: the merits of Farmer-Managed Natural Regeneration (FMNR). [https://www.bothends.org/uploaded\\_files/document/new\\_DIGITAAL\\_2\\_pager\\_Fertile\\_drylands.pdf](https://www.bothends.org/uploaded_files/document/new_DIGITAAL_2_pager_Fertile_drylands.pdf)

This in turn will help guide necessary systems change adaptations, in the sphere of climate finance, stricter regulation of the corporate sector and government climate action policies.

The concept of gender-just climate solutions has been collectively enriched through contributions of women community-based leaders, Environmental and Women's Funds, including from the GAGGA network. Coalitions of environmental and women's rights organisations have been honing the principles and components of gender-just climate solutions. An important contribution comes from the Women and Gender Constituency (WGC), of which WEDO, GAGGA's new Strategic Ally is a key member, and Women Engage for a Common Future (WECF). They annually showcase outstanding grassroots climate actions that profile women's leadership and empowerment, promotion of gender-equality, are locally led, and ensure self-sufficiency and low resource input.

Research from the CLIMA Fund substantiates the effectiveness of "grassroot climate solutions" that "move systems toward equity through networks rooted in the power of the people; are the result of principled, collective, and direct action; create targeted pressure; and are born out of the communities in which they operate. These community-based solutions are essential to achieving a low-carbon, equitable world". Their findings demonstrate "that these approaches ultimately yield the most success in the stated aims of global climate philanthropies: reducing emissions, promoting alternatives, securing human rights, improving public health, increasing global education, and ensuring community resiliency in the face of a changing world."

## Annexe 2 : Interventions related to priority themes

GAGGA recognises the importance of integrating cross-cutting priority themes throughout its programme, which the MFA has also signalled as a specific point of attention. Interconnected themes of gender equality, inclusion, and youth participation are part of GAGGA's intersectional analysis, programme goals and operational principles. This section describes GAGGA's analysis and positioning on each of these themes and provides examples of how GAGGA has attempted to address these priorities within its programme and integrate them in the interventions.

- **GENDER EQUALITY**

Gender justice (of which gender equality is a component) is central to GAGGA's work. Its network is deliberate in working with those who face discrimination based on gender, as well as in identifying factors that shape social exclusion and obstacles that prevent those people who are most impacted by climate change from achieving their potential in society. GAGGA works with women who often experience gender-based discrimination and other gender inequalities. As previously stated, GAGGA also works with men and gender non-conforming people through the work of all its network partners within communities and across movements. Working together to dismantle patriarchy and oppressive systems is one way that GAGGA works with all people to advance gender equality and justice.

GAGGA maintains a feminist approach to power relations: allowing for openness, recognition of diversity, accessible dialogue, and participatory decision-making processes.

---

### **GAGGA Interventions to address gender equality:**

- Put feminist values into action to challenge gender norms and attitudes and patriarchal power structures, and ensure that activities do not unintentionally reinforce stereotypes, attitudes, or practices that discriminate against women; (in part) by practicing highly participatory and inclusive forms of dialogue and discussions.
- Support gender equality and inclusion through (1) strengthening and connecting the voices and leadership of women from the Global South in climate, environmental, and women's rights movements at multiple levels; (2) strengthening women's access to gender-just climate solutions; and (3) contributing to their economic empowerment

GAGGA's programme has attempted to contribute to two of MFA's four gender goals: women influencing decision-making and strengthening of women's economic rights and empowerment.

#### **• INCLUSION**

GAGGA strongly promotes inclusion throughout its programme. The exclusion of women, particularly intersected with sexual orientation, race, class, ability, and geographic location underlies GAGGA's analysis of the gendered impact of climate change on its primary stakeholders. GAGGA recognises that young, rural and Indigenous women have been historically marginalised and excluded from decision-making and experience the impacts of climate change in a disproportionate manner through social exclusion. The current GAGGA network demonstrates its strong cross-cutting focus on diversity, inclusion, and collaboration. GAGGA is committed to further expand inclusion by looking at all types of groups facing additional forms of exclusion.

### **GAGGA interventions to address inclusion:**

- Create safe space for diversity and participation.
- Invest in accessibility and provide longer-term funding and capacity support to women-led CBOs, so they can engage within their local community (and beyond) and participate in advocacy at multiple levels.
- Ensure inclusive communications by acknowledging that GAGGA's partners use different languages and different forms of technologies. This can include digital and print communication, audio and radio messages, social media, or smart phones, provision of interpretation and /or translation where needed, and accommodation for women with disabilities.
- Ensure all aspects of the programme and operations are based on respect, promotion, and protection of universal human rights.
- Advocate for inclusion of GAGGA's primary stakeholders and participation in decision-making spaces to contribute their perspective, knowledge and ideas to climate mitigation and adaptation processes.
- Facilitate learning processes that are inter-generational, inclusive, cross-cultural, and cross-regional.

#### **• PARTICIPATION OF YOUNG WOMEN**

- Young women leaders from Africa, Asia, and Latin America within the GAGGA network are evidencing their innovation, diversity, resilience, and strength. Grounded in their own realities and identities, they are promoting different solutions to climate and environmental issues which threaten the sustainability and rights of their communities as well as their future. GAGGA is committed to increasing the participation and leadership of young women throughout its network and operational processes.
-

### **GAGGA interventions to address participation of young women:**

- Support initiatives led by young women in Africa, Asia, and Latin America; recognising their skills and knowledge to affect change and break down generational barriers.
  - Carry out targeted outreach to young women among GAGGA's primary stakeholders, including targeted communication.
  - Engage with young women in Fridays for Future, and youth climate justice movements, including via GAGGA's network partners.
  - Amplify the voices and proposals of young women from Africa, Asia, and Latin America among GAGGA's primary stakeholders.
  - Facilitate collaborative spaces for discussion, learning, and advocacy among young women, and across generations.
  - Facilitate opportunities for participation of young women from Africa, Asia and Latin America in climate discussions and negotiations at local, national, regional, and international levels.
  - Support programs that address the digital divide and enable the voices and proposals of excluded and vulnerable young women to be heard.
  - Ensure security and holistic protection of young women climate activists and WEHRDs in digital and physical spaces.
  - Facilitate documentation and broad dissemination of evidence demonstrating the leadership of young women in gender-just climate change solutions, and the diversity of approaches.
  - Ongoing reflection within GAGGA's to combat any ageism biases.
-



## Annexe 3 : GAGGA's Results Framework

The following explanations provide guidance on understanding GAGGA's Results Framework:

- GAGGA aims to support inclusive and diverse movements. To track and learn about GAGGA's inclusiveness and diversity, PMEL data will be disaggregated when relevant, feasible and safe; based on groups' thematic focus (e.g. land rights, forestry, water), their constituencies (e.g. Indigenous women, trans people, young women) and the movements they engage in. GAGGA will draw exclusively on self-reported information.
- Indicators are organised in line with GAGGA's three strategies (strengthening, linking, and influencing) and cover both the output and outcome levels.
- Data on five-year outcome indicators is collected at baseline, midline and endline points. Data on other indicators is collected annually, except for data reported by CBOs. This data is collected in the form of Most Significant Change (MSC) stories and collected every other year.

GAGGA PoV Results Framework					
Sphere of concern					
<b>Vision</b>	Environmentally sustainable and gender-just societies in which people thrive.				
<b>Long term impact</b>	An inclusive, just, and sustainable global society that avoids dangerous climate change and builds the resilience of people and ecosystems.				
Sphere of influence					
Strategic program objective					
Five-year outcome	Indicators	Qualitative measurement	Alignment with MFA basket indicators	Means of verification	Reporting frequency
Government, investor and donor policies and practices respond to the collective demands of people-centred climate and women's rights movements from the Global South by taking urgent action to divest from fossil fuel (related) industries, defend critical ecosystems and support inclusive, sustainable and gender-just climate solutions <sup>122</sup> .	1. Number of women-led <b>CBOs</b> in the Global South using their strengthened capacities to lead L&A initiatives for gender-just climate solutions.	<ul style="list-style-type: none"> <li>• Describe types of strengthened capacities used.</li> <li>• Explain how strengthened capacities are used.</li> </ul>		<ul style="list-style-type: none"> <li>• MSC stories from CBOs</li> <li>• Collective Reflection discussions</li> <li>• ToC Review Process (midline) and external evaluations</li> </ul>	Baseline, midline and endline
	2. Number and types of new and/or strengthened joint cross-movement L&A initiatives <sup>123</sup> for gender-just climate solutions carried out by <b>GAGGA network partners</b> <sup>124</sup> .	<ul style="list-style-type: none"> <li>• Describe the initiative (incl. advocacy issues/themes, constituencies represented, targeted actors, level e.g. local/national/regional/global).</li> </ul>	SCS4: # of advocacy initiatives carried out by CSOs, for, by or with their membership and/or / constituency.	<ul style="list-style-type: none"> <li>• MSC stories from CBOs</li> <li>• Survey for Funds and NGOs</li> <li>• Reflection Tool from Alliance Members and Strategic Allies</li> <li>• Collective Reflection discussions</li> <li>• ToC Review Process (midline) and external evaluations</li> </ul>	Baseline, midline and endline

3. Number and types of shifts <sup>125</sup> by <b>government actors</b> <sup>126</sup> (from local, national, regional international levels) in laws, policies and practices.	<ul style="list-style-type: none"> <li>Describe the shift and contributing factors to this shift.</li> <li>Describe the types of advocacy strategies used.</li> </ul>	SCS2: # of laws, policies and norms/ attitudes, blocked, adopted, improved for sustainable and inclusive development.	<ul style="list-style-type: none"> <li>MSC stories from CBOs</li> <li>Survey for Funds and NGOs</li> <li>Reflection Tool from Alliance Members and Strategic Allies</li> <li>Collective Reflection discussions</li> <li>ToC Review Process (midline) and external evaluations</li> </ul>	Baseline, midline and endline
4. Number and types of shifts by <b>investors</b> <sup>127</sup> (including public IFIs, GCF, and Dutch financing institutions) in investment policies and practices.				
5. Number and types of shifts by <b>climate and environmental donors</b> <sup>128</sup> in their funding policies and practices to support local women-led gender-just climate movements and solutions.				

**Sphere of control and influence**
**(Intermediary) outcomes per strategy**
**STRATEGY 1: STRENGTHENING local women's leadership, resilience and capacities for collaborative and inclusive L&A on gender-just climate solutions**

Outcome	Indicators	Target (2021, if applicable)	Qualitative measurement	Alignment with MFA basket indicators	Means of verification	Reporting frequency
<b>#1.1</b> Strengthened capacities of women-led CBOs in the Global South, supported by GAGGA, to lead collaborative and inclusive L&A for gender-just climate solutions.	6a. Number of CBOs supported to strengthen their L&A capacity for gender-just climate solutions.	350 CBOs	<ul style="list-style-type: none"> <li>Describe the types of support provided by different GAGGA actors.</li> </ul>	SCS6: # of CSOs included in SPs programs	<ul style="list-style-type: none"> <li>Survey for Funds and NGOs</li> <li>Reflection Tool from Alliance Members and Strategic Allies</li> </ul>	Annually
	6b. Number of CBOs reporting enhanced L&A capacities for gender-just climate solutions as a result of GAGGA support.	280 CBOs	<ul style="list-style-type: none"> <li>Describe the specific areas of strengthened capacity.</li> </ul>	SCS5: # of CSOs with increased L&A capacities	<ul style="list-style-type: none"> <li>MSC stories from CBOs</li> </ul>	Baseline, midline and endline
	climate solutions as a result of GAGGA support.					
	6c. Types of L&A tactics used by CBOs.		<ul style="list-style-type: none"> <li>Describe the context in which tactics are used.</li> </ul>		<ul style="list-style-type: none"> <li>Survey for Funds and NGOs</li> <li>MSC stories from CBOs</li> </ul>	Baseline, midline and endline
<b>#1.2</b> Strengthened capacities of GAGGA network partners to engage in, lead, document and/or promote gender-just climate solutions that prioritise people and planet.	7a. Number of GAGGA network partners supported to strengthen their capacities to engage in, lead, document and/ or promote gender-just climate solutions.  * This indicator may overlap with indicator #6a. Double counting will be avoided in analysis and reporting.	This target will be set after and based on baseline results	<ul style="list-style-type: none"> <li>Describe the types of support provided by different GAGGA actors.</li> </ul>	SCS6: # of CSOs included in SPs programs	<ul style="list-style-type: none"> <li>Survey for Funds and NGOs</li> <li>Reflection Tool from Alliance Members and Strategic Allies</li> <li>MSC stories from CBOs, Funds and NGOs</li> </ul>	Annually
	7b. Number of GAGGA network partners reporting enhanced capacities to engage in, lead, document and/ or promote gender-just climate solutions as a result of GAGGA support.  * This indicator may overlap with indicator #6b. Double counting will be avoided in analysis and reporting.	This target will be set after and based on baseline results.	<ul style="list-style-type: none"> <li>Describe the specific areas of strengthened capacity.</li> </ul>	SCS5: # of CSOs with increased L&A capacities	<ul style="list-style-type: none"> <li>Survey for Funds and NGOs</li> <li>Reflection Tool from Alliance Members and Strategic Allies</li> <li>MSC stories from CBOs, Funds and NGOs</li> </ul>	Annually for Funds and NGOs Baseline, midline and endline for CBOs
	7c. Types of solutions engaged in, led, documented and/or promoted.		<ul style="list-style-type: none"> <li>Describe the different solutions and the specific role of network partners.</li> </ul>		<ul style="list-style-type: none"> <li>Survey for Funds and NGOs</li> <li>Reflection Tool from Alliance Members and Strategic Allies</li> <li>MSC stories from CBOs, Funds and NGOs</li> </ul>	Annually for Funds and NGOs Baseline, midline and endline for CBOs

**STRATEGY 2: LINKING climate, environmental and women's rights movements for L&A on gender-just climate solutions**

Outcome	Indicators and targets	Target (2021 - if applicable)	Qualitative measurement	Alignment with MFA basket indicators	Means of verification	Reporting frequency
#2 Increased linking and L&A collaboration between climate, environmental justice and women's rights movements within and across local, regional, and global levels, through GAGGA network partners.	8a. Number of GAGGA network partners reporting participation in new cross movement partnerships and/ or strengthened participation in existing cross movements partnerships for L&A on gender-just climate solutions.	CBOs: 280. Funds and NGOs: 20.	<ul style="list-style-type: none"> <li>Describe the linking process.</li> </ul>		<ul style="list-style-type: none"> <li>Survey for Funds and NGOs</li> <li>Reflection Tool from Alliance Members and Strategic Allies</li> <li>MSC stories from CBOs, Funds and NGOs</li> </ul>	Annually
	8b. Types of new and/ or strengthened cross-movement partnerships <sup>129</sup> for L&A on gender-just climate solutions supported by GAGGA network partners.		<ul style="list-style-type: none"> <li>Describe the cross-movement nature of the partnership (across themes/issues, constituencies, geographies, or other.)</li> </ul>		<ul style="list-style-type: none"> <li>Survey for Funds and NGOs</li> <li>Reflection Tool from Alliance Members and Strategic Allies</li> <li>MSC stories from CBOs, Funds and NGOs</li> </ul>	Annually for Funds and NGOs Baseline, midline and endline for CBOs

**STRATEGY 3: INFLUENCING governments, investors, and donors for gender-just climate solutions**

Outcome	Indicators and targets	Target (2021 - if applicable)	Qualitative measurement	Alignment with MFA basket indicators	Means of verification	Reporting frequency
#3 GAGGA network partners influenced decision-making on climate (related) policy, investments, and donor funding for gender-just climate solutions promoted by people-centred movements in the Global South.	7a. Number and type of L&A initiatives by GAGGA network partners towards government actors, investors and/or donors. * This indicator may overlap with indicator #2. Double counting will be avoided in analysis and reporting.	Funds and NGOs: 90 CBOs: This target will be set after and based on baseline results.	<ul style="list-style-type: none"> <li>Describe the initiative (incl. demands, advocacy issues/themes, constituencies represented, targeted actors, level e.g. local/ national/ regional/global).</li> </ul>	SCS4: # of advocacy initiatives carried out by CSOs, for, by or with their member-ship/ constituency	<ul style="list-style-type: none"> <li>Survey from Funds and NGOs</li> <li>Reflection Tool from Alliance Members and Strategic Allies</li> <li>MSC stories from CBOs, NGOs and Funds</li> </ul>	Annually for Funds and NGOs Baseline, midline and endline for CBOs
	9b. Number of times GAGGA network partners succeed in creating space for demands and positions through agenda setting, influencing the debate and/or creating space to engage.		<ul style="list-style-type: none"> <li>Explain the advocacy process.</li> <li>Explain how decision-making processes, terminology and agendas have changed.</li> <li>Explain the change process and contributing factors.</li> <li>Describe the types of advocacy strategies used.</li> </ul>	SCS on civic space (pending from Ministry)	<ul style="list-style-type: none"> <li>Survey from Funds and NGOs</li> <li>Reflection Tool from Alliance Members and Strategic Allies</li> <li>MSC stories from CBOs, NGOs and Funds</li> </ul>	Annually for Funds and NGOs Baseline, midline and endline for CBOs
	9c. Number of times GAGGA network partners report receiving new funding for gender-just climate solutions from governments, investors and donors after direct GAGGA intervention.		<ul style="list-style-type: none"> <li>Describe the types of funding.</li> <li>Describe the quality and amount of funding.</li> <li>Describe how GAGGA intervened.</li> <li>Describe the solutions which were funded.</li> </ul>		<ul style="list-style-type: none"> <li>Survey from Funds and NGOs</li> <li>Reflection Tool from Alliance Members and Strategic Allies</li> <li>MSC stories from CBOs, NGOs and Funds</li> </ul>	Annually for Funds and NGOs Baseline, midline and endline for CBOs