

Global Alliance for Green and Gender Action (GAGGA)
Consultant for the development on Case Studies Analysis on the nexus of Conflict, Gender and Climate
Terms of Reference

To apply, please send your application (CV, Cover Letter and description of previous work related to the post) to aplicaciones@fondocentroamericano.org no later than the 4th of November.

I. BACKGROUND

The Global Alliance for Green and Gender Action (GAGGA) is a vibrant and diverse network, established in 2016, involving around 26 women's funds, environmental justice funds, 42 NGOs, and 460 women-led community-based (CBO) organizations, joining forces to strengthen the nexus of women's rights, gender, climate, and environmental justice at local, national, and regional levels in Africa, Asia, the Pacific, Latin America, Europe and globally. GAGGA works towards enhancing linkages and collaboration among women-led CBOs and women's rights, gender, environmental and climate justice movements at multiple levels, to pursue Lobbying and Advocacy (L&A) agendas for environmental and climate justice that amplify women's, girls, trans, non-binary and intersex peoples' leadership, resilience, agency and promote their human rights. Specifically, GAGGA aims to influence governments, investors, and donors at multiple levels to divest from fossil fuel (related) industries, defend critical ecosystems and support inclusive, sustainable and gender-just climate solutions.

GAGGA is led by the Fondo Centroamericano de Mujeres (FCAM), based in Central America, in collaboration with Mama Cash and Both ENDS, both based in the Netherlands.

While climate change negatively affects food security and undermines the livelihoods of vulnerable communities, fragile states and communities with a history of conflict are most vulnerable to climate change. Looking at the nexus of conflict, gender and climate, Women Environmental Human Rights (WEHRDs) are living in, responding to and facing conflict situations and are in the midst of the nexus of conflict, gender and climate. WEHRDs and their communities are targets of structural violence, militarization and internal conflict. Conflicts are often driven and exacerbated by extractive projects from (fossil fuel) mining, large-scale dams, infrastructure to agroindustry and perpetrated by state and non-state actors, and often financed with international investors, banks and governments. It is undermining, destabilizing, and dismantling feminist, environmental, and other social movements that question the concentration of economic and political power, traditional gender norms, and the dominant extractive economic growth model. Attacks against WEHRDs are increasing around the globe. According to a Global Witness report, environmental defenders were killed at a rate of one every other day in 2022, with Indigenous communities accounting for 34% of all murder victims¹. Global Witness also estimates that more than 10 percent of environmental defenders killed are WEHRDs². WEHRDs face increasing gender-based threats, sexual violence, harassment, intimidation, smear campaigns, threats to their children and other family members, rape, torture, and murder.

1. Global Witness (2023); "Standing Firm: The Land and Environmental Defenders on the Front Lines of the Climate Crisis" <https://www.globalwitness.org/en/campaigns/environmental-activists/standing-firm/#top-findings-2022>

2. Global Witness (2020), Annual Report 2020: Time for a Climate Revolution <https://www.globalwitness.org/en/about-us/annual-report-2020-time-climate-revolution/>

Since 2016, GAGGA has been funding and accompanying WEHRDs in their advocacy, safety, security and resilience. In addition, GAGGA has conducted research in collaboration with the Global Greengrants Fund and SAFE Fund in 2022 with the support of the Ford Foundation on structural violence against WEHRD³ and organised global skill shares and exchanges of WEHRDs specifically on structural violence this year.⁴ The proposed activities in this Terms of Reference will be a direct follow-up to these project outcomes and will more deeply examine another aspect of structural violence i.e how conflict, gender injustice and climate injustice are affecting the lives of women, girls and trans, intersex and non-binary people, specifically WEHRDs.

With funding from FCDO (Foreign, Commonwealth & Development Office - UK), GAGGA intends to not only document solutions, best practices and realities in the nexus of gender, conflict and climate but also to provide an analysis on how conflict in this intersection needs to be defined and understood, going beyond the traditional concept of “conflict”.

This consultancy will contribute through the research and analysis of 6 case studies, the organization of skillshares with GAGGA partners and the gathering of partners’ recommendations on this nexus for donors and policy makers. These will inform GAGGA’s work in broader advocacy processes (such as UNFCCC COP30).

We are looking for a consultant with excellent relationship management, facilitation, organizational, coordination and research skills as well as someone who is passionate about gender, climate and environmental justice, and human rights, with experience working with feminist and environmental grassroots organisations. Experience with and knowledge of the Global Alliance for Green and Gender Action and its partners is an advantage.

The consultant or consultancy team reports to the GAGGA Alliance Coordinator and will work closely with the Programme Committee and Coordination Unit. GAGGA’s Coordination Unit is led by an Alliance Coordinator, working together with a PMEL Officer, Donor Engagement Officer, Operations and Finance Officer, Linking and Learning Consultant, Communications Strategist and Programme Assistant.

II. DELIVERABLES

This consultancy should apply the FPAR Feminist Participatory Action Research methodology. The research should be led by the women-led community based organisations working on a case. In that sense, the consultant should determine with each women-led CBO how the research will be carried out under the general methodology of FPAR.

Moreover, the actual definition of security, conflict, gender and climate of FCDO should be taken into account in order to analyze how the case study analysis can complement their definitions with the realities from the communities.

Deliverable 1: Case study analysis on the nexus of conflict, gender and climate with policy recommendations

This deliverable reflects the research, analysis and documentation of 6 cases examining the work of women-led CBOs part of the GAGGA network in Mozambique, Nigeria, Congo, Brazil and the Philippines, on the nexus of conflict, gender and climate. The nexus should be documented and analysed from the perspective of women-led CBOs. These case studies should feed into a

1. <https://gaggaalliance.org/women-on-the-frontlines-of-extractivism-how-funders-can-support-women-environmental-defenders/>

2. Video about the global skillshare with WEHRD (unpublished):
https://drive.google.com/file/d/1rc9tV5RZYUtQzh8sHCoSbrKmRxAOptMH/view?usp=share_link

policy document with clear recommendations to philanthropic and bilateral donors on how to fund this intersection and what policy changes are needed.

Deliverable 2: Skillshare

To accompany the documentation process and analysis of the nexus of conflict, gender and climate, an online skillshare has to be organised with the 6 groups participating in the case study analysis to exchange strategies in how they respond in their situation and in their context to the challenges faced in the nexus of conflict, gender and climate. The GAGGA partners from all the regions, as well as policy makers from FCDO will be invited to join the skillshare.

Budget:

The overall budget available for this consultancy is 55,000 euro. The consultant will be hired for up to 50 days to carry out the activities below and achieve the deliverables. Interpretation costs and other communication and administrative costs associated with carrying out the activities should be covered in the overall consultancy budget.

III. SUGGESTED TIMELINE

Date	Activity
November	<p>Desk Research</p> <ul style="list-style-type: none"> • Identifying definitions and narratives of the nexus gender-climate-conflict by women and girls' environmental defenders through desk research (including the definition and narrative used by FCDO). • Understanding the challenges of the nexus gender-climate-conflict of community-based women-led groups, collectives and organizations and/or women and girls' environmental defenders are facing. • Understanding the movements and movement-building practices within the nexus gender-climate-conflict of community-based women-led groups, collectives and organizations and/or women and girls' environmental defenders. • Feminist Participatory Action Research: develop research questions, research methods and data collection tools together with partners.
December	<ul style="list-style-type: none"> • Identifying solutions, strategies, approaches and best practices which are currently being implemented in the gender-climate-conflict nexus • Coordinate and collaborate with community-based organisations from the GAGGA network for the development of the six case studies, including organising calls and other communication with them for the production of the case studies. • Write six case studies and do a general analysis of the narrative • Identify policy recommendations from affected communities and/or the CBOs for bilateral donors and philanthropic donors on how to further resource women-led climate action on this nexus.

January	<ul style="list-style-type: none"> • Delivering the first draft of the case studies and overall analysis report
January	<ul style="list-style-type: none"> • Incorporate any feedback of the case studies and overall report received from the GAGGA team and partners and preparation of virtual skillshare
Beginning of February	<ul style="list-style-type: none"> • Organize and facilitate virtual global participatory skillshare with the six CBO's /case studies, and other supported partners, inviting the broader GAGGA network, collectives and organizations; facilitate peer exchange
End of February	<ul style="list-style-type: none"> • Feed the results of this process back into the findings of the case study analysis, incorporate any feedback from the GAGGA team
March	<ul style="list-style-type: none"> • Delivery of final report including key findings and policy recommendations